



Name: Aspire Foundation

Address: Gardners Lane Children & Family Centre
Gardners Lane
Cheltenham
Gloucestershire
GL51 9JW

Telephone: 07851043845

Email address: hr@aspirefoundation.org.uk

Website: For more information, please see our website [here](#)

Job Title: **Early Years Educators (Qualified)**

We have an exciting opportunity for Early Years Educators to join our settings across Tewkesbury & Cheltenham, Stroud & Dursley settings.

We are looking for **qualified staff** (minimum Level 2 with a commitment to work towards Level 3). Contracts are available for both full time (37 hours/week) and part-time (20 hours/week) staff who wish to work Term time only (39 weeks a year). These contracts will be permanent.

Our vision is for all children and families to aspire and achieve. A child's wellbeing is at the heart of our provision.

Successful qualified candidates will work as Key Person to children aged 2-4 years to deliver high quality early years education. You will be passionate about making a difference and using your understanding of child development to promote each child's happiness and supporting them to follow their interests, explore, learn and reach their full potential.

You will be a good communicator, who enjoys working with others as part of a team, with knowledge and experience of providing stimulating and exciting environments, rich in learning experiences.

Start Date: March/April 2024
Contract: Permanent
Closing date for all roles: 1200 noon on Friday 8th March 2024
Interview date: Interviews will be held w/c 11th March 2024

Grade/Salary: Grade 3 (full time, all-year round equivalent is **£23,500.00 pa**)
Actual salary (Level 3 qualified, term time only)

1. Full time (37 hours/week, term time only total of 39 weeks):
£20,168.00 pa
2. Part-time (20 hours/week, term time only total of 39 weeks):
£10,901.00 pa

We are also looking for qualified Bank/Zero hours staff.

If you are interested in joining our dedicated team working with young children and their families, we would love to hear from you.

Successful candidates will be qualified to a minimum of Level 2 in Early Years with willingness and a commitment to work towards achieving Level 3.

Approx. hours for full time staff are 8.30am - 4.30pm

For part time staff we can offer morning or afternoon times

We offer the following benefits:

- Flexible family friendly hours
- Support – through regular Supervisions and an Annual Performance Review.
- Training – varied CPD options relevant to your needs and those of the organisation, ranging from on-the-job training, work shadowing, courses and qualifications.
- A workplace pension scheme is offered to all qualifying staff.

As part of the recruitment process you will be asked to attend an interview and complete a short, observed session with a class of our children.

Aspire follows Safer Recruitment guidelines and any appointment will be subject to two satisfactory references (which we will request for all short-listed candidates) and an enhanced DBS check.

Please note we will also carry out searches of all shortlisted candidates, in order to identify any issues that may have happened and are publicly available online, which may be explored during interview.

In accordance with our data retention policy, we will keep all paperwork related to the recruitment of this post for 6 months after which it will be destroyed.

Application Details:

Please email hr@aspirefoundation.org.uk or telephone 07851043845 for further information.

Please indicate which post you are interested in.

Aspire Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment.

Aspire Foundation aims to be an equal opportunities employer and is determined to ensure that no applicant or employee receives less favourable treatment on the grounds of gender, age, disability, religion or belief, sexual orientation, marriage or civil partnership status, pregnancy or race.