

Vision (long-term, wider aims)
More children and families benefit from PATA supporting high quality community learning, play and early years education.



Outcomes (differences you will make)

| End Outcome 1 Greater access to Learning and Development opportunities | End Outcome 2 Sustainable high quality provision | End Outcome 3 PATA provides a stronger voice for it's members and partners |
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| <ul style="list-style-type: none"> Improved standards of practice through learning, networking and CPD. Increased skills and confidence of those in community organisations working with children and families. More learners are signposted to appropriate qualifications and personal development. The learner base is broadened and the number of learners from vulnerable and disadvantaged communities increased. PATA becomes the preferred partner for non-accredited training in Gloucestershire | <ul style="list-style-type: none"> More providers are meeting statutory requirements and best practice standards. Organisations are more efficient and able to focus on effective service delivery. PATA Managed Groups provide a model for high quality sustainable community provision. | <ul style="list-style-type: none"> The value and impact of early years and childcare provision is better understood within the wider community. Improved infrastructure support through partnership representation and collaboration. PATA actively works to develop its position as an organisation of influence. |

Objectives (broad service areas) and **Outputs** (specific activities and services) – ie, how you will achieve your outcomes

| Objective 1 Learning & Development To provide high quality training and development opportunities | Objective 2 Information, Advice & Guidance To offer a range of accessible, responsive IAG services | Objective 3 Support Services To deliver specialist support services and projects that respond to the needs of members and partners | Objective 4 Partnerships & Representation To develop relationships and initiatives that provide a stronger voice for our members and partners | Objective 5 Organisational Development To undertake planned programmes of work that focus on PATA's own development and continuous improvement as an organisation | Objective 6 Management Services To provide direct management and bespoke support |
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| <ul style="list-style-type: none"> Non-accredited short courses and workshops including new courses to widen programme and widen marketing Bespoke training for settings which will be advertised more heavily Networking - possible networking sessions for members Placements (for students/apprentices /volunteers within PMGs) Artemis (on line training courses) | <ul style="list-style-type: none"> Website and online resources New website launch to boost visibility and resources uploaded as updated. Newsletter (termly, 3 times per year) IAG for learners (phone, email or face-to-face) IAG for organisations and their staff, volunteers, trustees, (phone, email or face-to-face) important to emphasise. Signposting Updating database contacts to ensure information reaches correct people | <ul style="list-style-type: none"> Payroll / salary support service including Direct marketing of Payroll services Specialist support projects – eg. PCSS, GEM PATA membership services Groups in Need Services – high level specialist support for groups in crisis/grants when funds allow | <ul style="list-style-type: none"> Ensuring representation of PATA, PATA members and/or the wider early years and childcare sector on appropriate decision-making bodies (including through the local TLI partnership) Conducting and/or participating in relevant research and consultations Local networking forums/focus groups and staff to visit groups if in the locality | <ul style="list-style-type: none"> ICT strategy (developing the organisation's ICT capacity) HR strategy (review of PATA policies and procedures) User and member involvement workstream that promotes user feedback and participation at different levels in PATA's work. GCC Strategy/Community playgroups future - is the existing model sustainable/are there other support options? Paperless Payroll | <ul style="list-style-type: none"> Direct management (PMGs) develop the criteria/focus for new groups and the expression of interest form Consultancy services (such as HR specialism) Bespoke management services (paid for high level management support where committee competence is exceeded) Explore alternative support options |